

WE ARE

HIRING

SUPERINTENDENT/PRINCIPAL

QUALIFICATIONS:

- Effective open line communication and earnest listening skills
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency) along with experience in managing faculty and personnel
- High degree of integrity/honesty with strong core values and campus pride
- Puts KIDS first; is committed to serving and building relationships with all kids PreK-12
- Is personable/approachable while keeping an open mind; works well with others; consistent open door policy
- Background in teaching and building administration preferably at k-12 levels in small rural communities similar to Dayville
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills
- An empowering leadership style that collaborates, builds mutual trust with staff, and inspires while building a respectful work environment
- Ability to build and sustain strong, effective family/community partnerships as well as staff and student relationships that positively impact student success
- Presence of calm and collected leadership throughout every aspect of the school
- Long term commitment of 3–5 years to Dayville School District and community preferred

COMPENSATION & BENEFITS:

- Housing: 4-bedroom, 2-bathroom house furnished or new 3-bedroom, 2-bathroom house unfurnished provided as part of package.
- Benefits package includes medical, dental, and vision coverage, with PERS Pick-up.
- The successful candidate must hold or be eligible for an Oregon superintendent's license.

SALARY: \$90,000.00 - \$110,000.00

TO APPLY SUBMIT THE FOLLOWING

- Completed application form [Certified Superintendent/Principal Application](#) (can be found at dayvilleschools.com/employment-opportunities)
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one

Application Open: February 12, 2025

Closing Date: March 28, 2025

Position Start Date: July 1, 2025

SUBMIT OR MAIL YOUR COMPLETED APPLICATION TO:

glazel@grantesd.k12.or.us

Larry Glaze

Superintendent, Dayville School District 16J

P.O. Box C

Dayville, OR 97825

DAYVILLE SCHOOL DISTRICT 16J

DAYVILLE SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER

